As you may have been aware that a Resolution was passed at the Legislative Council meeting on 17 Mar 2021 to revise the levels of compensation of nine compensation items under Employee's Compensation Ordinance (refer to attached Appendix).

Appendix

This places an additional liability upon all employers effective from **15 Apr 2021**.

In order to comply with the compulsory insurance provisions of the Ordinance, we shall have to charge an additional premium, being **2.05%** of the original premium calculated proportionately up to the expiry date of all current Employees' Compensation Insurance policies and policies with Employees' Compensation Insurance section (except Domestic Helper policies), so as to continue to provide cover up to the full Ordinance levels of compensation.

As such, you will receive the relevant policy endorsements in the coming months and appreciate if you could help explaining to our mutual clients the following:

- Gross premium rate of each job category under the policy will be increased by **2.05%** respectively
- Additional gross premium will be incurred
- Additional gross premium less than HK$200 will be waived
- Employees' Compensation Insurance Levies & Premium Levy (if applicable) will be charged on top of additional gross premium

Thank you for your continuous support. Please do not hesitate to contact us should you have any enquiry.

Liberty Insurance.
15 Apr 2021

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Appendix

Adjusted Levels of Compensation under the Employees' Compensation Ordinance with effect from 15 Apr 2021

Items under Employees' Compensation Ordinance	Previous Level (HK$)	New Level with effect from 15 Apr 2021 (HK$)
1. Ceiling of the monthly earnings (for calculating compensation for death and permanent total incapacity)	30,530	**35,600**
2. Minimum amount of compensation for death	440,200	**473,610**
3. Minimum amount of compensation for permanent total incapacity	499,840	**537,780**
4. Compensation for employees requiring attention by another person	599,230	**644,710**
5. Minimum amount of surcharge on late payment of compensation		
5.1. Initial surcharge	710	**760**
5.2. Further surcharge	1,430	**1,540**
6. Maximum amount of funeral expenses	87,330	**92,670**
7. Maximum amount of the cost of supplying and fitting a prosthesis or surgical appliance	41,750	**44,300**
8. Maximum amount of the cost of the repair and renewal of a prosthesis or surgical appliance	126,490	**134,220**
9. Minimum monthly earnings (for calculating periodical payments during work injury sick leave)	4,500	**5,310**

附錄

《僱員補償條例》下獲上調的補償金額

由 2021 年 4 月 15 日起開始生效

《僱員補償條例》的項目	舊有的金額 (港元)	由 2021 年 4 月 15 日起新生效的金額 (港元)
1. 每月收入上限 (用以計算死亡及永久完全喪失工作能力的補償)	30,530	**35,600**
2. 死亡補償的最低金額	440,200	**473,610**
3. 永久完全喪失工作能力補償的最低金額	499,840	**537,780**
4. 給予需要別人照顧的僱員的補償	599,230	**644,710**
5. 過期支付補償的最低附加費		
5.1. 初步附加費	710	**760**
5.2. 進一步附加費	1,430	**1,540**
6. 殯殮費上限	87,330	**92,670**
7. 供應及裝配義製人體器官或外科器具的最高費用	41,750	**44,300**
8. 維修及更換義製人體器官或外科器具的最高費用	126,490	**134,220**
9. 每月最低收入 (用以計算工傷病假期間的按期付款)	4,500	**5,310**